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HardingPoorman Group Named One of the '2011 Best Places to Work in Indiana'

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Thanks to its innovative employee programs, HardingPoorman Group was recently recognized and honored as one of the Indiana Chamber of Commerce's 2011 Best Places to Work in Indiana.

The graphics arts company with 153 employees ranked 8<sup>th</sup> out of 34 finalists statewide in the small-to-medium-size category (25-249 employees).

"Of course we believe our people are the greatest," said HardingPoorman Group President and CEO David Harding. "We listen to each person, focusing on continuous improvement not only in our processes but our values and culture. Each year we conduct an employee survey to measure where we are headed versus where we have been. According to our people, we have come along way. Our purpose is to make a meaningful difference in the lives of our employees."

"We all share in the hard work of building a great company for future generations of associates, including profit bonuses for every staff member," said Vice President of Sales Bob Poorman. "It's really a very simple formula: as long as we take care of our staff members, they will take care of each other and our customers."

The honorees were chosen through employer reports and comprehensive employee surveys, with Best Companies Group managing the process, analyzing the data and determining the final rankings.

Created in 2006 to identify and honor the best places of employment in Indiana, the Best Places to Work in Indiana program is a project of the Indiana Chamber of Commerce, BizVoice, Inside INdiana Business, the Indiana Youth Institute, the Indiana Economic Development Corporation and Best Companies Group. For more information on the Best Places to Work in Indiana program, visit [www.BestPlacestoWorkIN.com](http://www.BestPlacestoWorkIN.com).

### **ABOUT HARDINGPOORMAN GROUP**

The locally owned and operated HardingPoorman Group, [www.hardingpoorman.com](http://www.hardingpoorman.com), consists of several integrated companies all under one roof. HardingPoorman Group's broad portfolio of services includes: computer-to-plate offset printing, UV printing, digital printing, variable data services, CD/DVD replication and automated packaging, mailing, comprehensive bindery, wide format signage, and fulfillment. The company has annual sales of \$30 million.

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